Guardian Media Group plc

Annual Report and Accounts 2000

Guardian Media Group plc is a UK media business with interests in national newspapers, regional and local newspapers, magazines, television and radio. The company is wholly-owned by the Scott Trust.

The Scott Trust was created in 1936 to secure the financial and editorial independence of the Guardian in perpetuity.

Financial Highlights of 1999/2000

Group sales (including joint ventures) of £444 million (up 8%)

Group operating profit before exceptional items of £47 million (down 6%)

Group profit before taxation of **£74 million** (down 8% before and up 8% after exceptional item)

Group net funds of £176 million (up 28%)

Group net assets of £285 million (up 21%)

Chairman's Statement

The Group has continued to sustain the pattern of progress which has developed over the last few years.

On a total turnover of f444 million (up 8%), pre-tax profits increased from £68.2 million to £73.5 million. Although operating profits fell from £46.1 million to £42.2 million, this was due to the increased spending on the Group's new media developments, accounting for a net cost of over £7 million in the year. Net cash inflow from continuing operations and exceptional items exceeded £50 million for the third consecutive year. As a result our net cash position strengthened to f176 million from f137 million in the previous year. At 2nd April 2000 the Group had net assets of £285 million, an increase of more than 50% in only two years.

This is my first opportunity as
Chairman to report on the Group's
continuing progress, and also to
record our appreciation of the
contribution made by my predecessor,
Lord Gavron, during his three-year
term of office. His wise counsel and
stern defence of the principles which
distinguish this organisation from
most others in the media world, have
been of immense value to us.

Guardian Media Group is a unique organisation in a communications world where strategy can often appear to be more important than accountability, and where corporate consolidation can seem to be a greater prize than independence.

The Scott Trust, which owns GMG, was created in a world markedly different from the one which exists at the beginning of the 21st Century. Yet its guiding principles not only continue to apply with the same precision that they did at the outset, but are now even more significant in a world not short of communications choices

Trusted brands - like the Guardian and Observer on the national newspaper stage, like the Manchester Evening News, which is the flag carrier for the kind of quality and commitment for which all of our regional and local newspapers are known - are prized assets in a global society where information is available from limitless sources of varying credibility. And their ability to be able to extend their influence into the new media world is an encouraging sign as conventional advertising revenue streams come under pressure from a range of digital technologydriven alternatives. Much will depend on the abilities of our managers to create further opportunities for growth, not only on the Internet, but also across the widening variety of platforms which will deliver news, as well as information of all kinds, to an on-demand society where, increasingly, the balance of influence is shifting from the provider to the consumer.

This annual report reflects, of course, on a number of changes to our business in the last year. The Chief Executive reports in more detail in his review of operations. But an unchanging aspect of the organisation overall is the high professionalism and editorial integrity which typifies the approach of the staff of GMG. I pay tribute to the remarkable contribution of our people in a period of unprecedented change.

Although we lost the services of Lord Gavron from the Board towards the end of the year, we were pleased to welcome Alan Rusbridger, Editor of the Guardian and a member of the Scott Trust, as a member of the Board from August of last year.

The challenges ahead of us are arguably more complex than any which the organisation has faced in its history, but I am confident that the expertise and continuing commitment of all of those who work for GMG will enable it not only to continue to thrive, but sustain its primary mission of serving the public interest, which is the only allegiance we wish to have.

Paul Myners

Board of Directors

Paul Myners *+

Chairman

Aged 51. Joined the group in March 2000. He is also Chairman of Gartmore Investment Management plc and Deputy Chairman of PowerGen plc. Previously held directorships include Celltech, NatWest, Orange and N.M. Rothschild & Sons Limited.

Ian Ashcroft

Chief Executive, Regional Newspaper Division
Aged 54. Joined Manchester Evening News in 1972. Moved to
Guardian Newspapers Limited where he became Deputy
Managing Director. He was appointed to the Board in 1996.
He is also a Director of IFRA and Trafford Park Printers Limited.

Jeremy Bullmore CBE+

Non-Executive

Aged 70. Joined the company and Board in 1988. He is a Non-Executive director of WPP Group plc and was formerly Chairman of J. Walter Thompson Company (London) Limited.

Nicholas Castro

Group Finance Director

Aged 49. Joined the company and Board in 1998. He was previously Group Finance Director of Yorkshire Tyne Tees Television Holdings plc and a partner with KPMG in London.

Giles Coode-Adams OBE DL*

Non-Executive

Aged 61. Joined the Board in 1999. He was formerly a Managing Director and then senior advisor to Lehman Brothers and from 1991 to 1997 was Chief Executive of the Royal Botanic Garden, Kew, Foundation. He is a Non-Executive Director of The Simon Group plc and Rathbone Brothers plc.

Elizabeth Forgan OBE+

Non-Executive

Aged 55. Joined the Board in 1998. Founder Senior Commissioning Editor Channel 4 TV. She was formerly the Managing Director of BBC Network Radio, a Guardian journalist and a member of The Scott Trust.

- * Audit Committee
- + Remuneration Committee

John Harris

Non-Executive

Aged 52. Joined the company in 1984 and was appointed to the Board in 1989. Was Chief Executive of Auto Trader Division until May 2000. Now Chief Executive of UK Publishing Division of Trader Media Group Limited.

Andrew Karney*+

Non-Executive

Aged 58. Joined the Board in 1997. He is a Director of various unquoted high technology and Internet companies. He was for many years an Executive Director of Logica plc and was a founder Director of Cable London plc.

Caroline Marland

Managing Director, National Newspaper Division Aged 54. Joined the company in 1976 and was appointed to the Board in 1995. She is also a Non-Executive Director of Arcadia Group plc, a Director of the Advertising Standards Board of Finance and sits on the Newspaper Panel of Competition Commission.

Robert Phillis

Chief Executive, Guardian Media Group plc Aged 54. Joined the company in December 1997 from the BBC where he was Deputy Director-General. He was previously Chief Executive of ITN, Group Managing Director of Carlton Communications plc and Managing Director of Central Independent Television plc.

Alan Rusbridger

Editor in Chief, The Guardian

Aged 46. Joined the Board in 1999. Joined the Guardian as a reporter in 1979, became Deputy Editor in 1993, appointed to Guardian Newspapers Board in 1994 and became Editor in 1995. He is the Executive Editor of the Observer.

Arthur Townsend

Company Secretary

Aged 59. Joined the company in 1968 and was appointed Secretary in 1979.

The Scott Trust

Trustees

Hugo Young (Chairman) Malcolm Dean Anne Lapping Paul Myners Lord Phillips Robert Phillis Peter Preston Alan Rusbridger Jonathan Scott Martin Scott

As Chairman of the Trustees, Hugo Young attends all meetings of the Guardian Media Group plc Board, ex officio, and also chairs the Remuneration Committee of the Board.

Group Divisional Structure

as at 2nd April 2000

National Newspaper Division

Regional Newspaper Division

Auto Trader Division

The Guardian
The Observer
The Guardian Weekly
Guardian Europe
Money Observer

Guardian News Service Guardian Press Centre

guardianunlimited.co.uk

learn.co.uk

Manchester Evening News Manchester Metro News City Life Jobs North West Greater Manchester Jobs manchesteronline.co.uk M.E.N. Syndication Manchester METRO

Stockport Express
Macclesfield Express
Stockport Times
Macclesfield Times
South Manchester Express
Wilmslow Express
Knutsford Express
The Advertiser Series
Motor Mart
Metro Distributors

Rochdale Observer Heywood Advertiser Middleton Guardian Rossendale Free Press Accrington Observer Express Series Asian News Surrey Advertiser
Surrey Times Series
Woking Review Series
Woking News & Mail Series
Esher News & Mail Series
Aldershot News Series
Aldershot Mail Series
Surrey & Hants Courier Series
Surrey - Hants Star
Free Admart (25%)
Review Property Weekly
Property Courier
Local*Ads
The Rush

Berkshire Press
Reading Evening Post
Reading Central
Wokingham Times Series
Bracknell & Wokingham
Standard
The Property Standard
The Property Paper

North West Auto Trader North East Auto Trader South London Auto Trader Midland Auto Trader (70%) Scottish Auto Trader (70%)

Anglia Auto Trader (50%)

Western Auto Trader (50%)
South West Auto Trader (50%)
Irish Auto Trader (40%)
Top Marques (50%)
Bike Trader (50%)
Truck Trader (50%)
Classic American
Farmers Trader (50%)
Boats and Yachts (45%)
Buy a Boat (45%)
Free Ads (50%)
Supermarts
Auto Freeway titles
(100% and 50%)

Sydney Buy & Sell Auto Trader, Classic Trader and Motor Trader (Holland) AutoMarché (France) (90%) Autobørsen and MC Borsen (Norway) West Australia Auto Trader

Belgium Auto Trader

Sydney Auto Trader

Apple Web Offset
Auto Trader National

Sales (50%) Auto Trader Systems (50%)

autotrader.co.uk

Radio Interests

GMG Radio Holdings Limited (100%)

Radio Investments Limited (49%)
Jazz fm plc (14%)
Real Radio Limited (85%)
Oneword Radio Limited (33%)

divisional holding company for GMG's radio interests, comprising:-

investment company in the radio industry and operator of radio stations owns Jazz FM 102.2 in London and Jazz FM 100.4 in the North West holder of the regional radio licence for South Wales

holder of the regional radio licence for South Wales a channel on the national digital radio multiplex

Other Interests

GMG Endemol (50%) Fourth Estate (42%) M&G Media (72%) Trafford Park Printers (50%) workthing.com (100%) Channel M (25%)

a television programme production and distribution company

a leading independent book publisher

a multimedia organisation and publisher of a leading South African newspaper, Mail & Guardian prints The Guardian, Manchester Evening News, The Daily Telegraph and The Sunday Telegraph a company that provides recruitment and advertising services by way of electronic media

a restricted service licence television station for Manchester

Chief Executive's Review of Operations

The Chairman has paid tribute to everyone within the Group's companies for the way in which we have been able to achieve another year of progress in a challenging time of intense competition and unparalleled change.

Making change work for us, while continuing to pursue our established high standards of professionalism, is one of the particular features of GMG's year. Adapting successfully to new ways of working and developing our companies in rapidly changing markets has been an achievement which no one takes for granted. Maintaining and extending quality across the whole range of what we do, has strengthened our future prospects.

We shall continue to reshape the Group during the coming 12 months to create a more diverse media group. with a broader base and better balance in terms of the risk and maturity of the businesses within our portfolio. We are developing new businesses where we see genuine opportunities to build on the strengths of our main brands and, redirecting our energies away from those areas, like television production and distribution, where consolidation of ownership, often on a global, or intercontinental scale, is now taking place at an unprecedented rate.

What doesn't change is GMG's commitment to the public interest, which is at the heart of the principles, which guide the Scott Trust. Though many of our businesses may be market leaders, they belong to a unique organisation with one overriding purpose: to enable the Guardian - which began it all - to continue to prosper as it carries out its special role in British journalism. The Group's strategy is designed to do more than merely accumulate cash. It is to create value, new revenue streams, and profitable businesses to safeguard the Guardian and its mission in the long term.

National Newspaper Division

Editorial and commercial success characterise the performance of Guardian Newspapers Ltd (GNL), not only within the Guardian, the Observer, Guardian Weekly and Money Observer, but also inside the fast-growing emergent new media and international publishing businesses. The challenge has been to balance resources and investment across both established and new strands in order to reinforce the strength of the brands and to meet the changing needs of readers and advertisers.

One of the key Divisional goals has been to ensure that GNL content is. literally, available any time, any place, anywhere. This has meant delivery of content across a wide variety of media platforms and on a global scale and Guardian content is now available in many different formats, tailored to the different information requirements and location of our readers. In addition to the UK print edition, GNL also publishes Guardian Europe, Guardian Global and Guardian Weekly, while Guardian Unlimited content is available through the PC, WAP phones, hand-held computers and interactive television.

The Guardian's awards as Media Brand of the Year and Newspaper of the Year, together with Guardian Unlimited's awards as Best Online news service and Best Daily Newspaper on the web (among many others), are important indicators of the Division's brand strengths. In November, Guardian Europe won the title of Newspaper of 1999 at the ACE International Publishing awards, following its successful redesign and increased sales.

At the same event, Guardian Newspapers received a silver award for International Publishing. This was due, at least in part, to the redesign of Guardian Weekly and the greater availability of the Observer International, now that it is printed in Madrid. In September, the Global Guardian became the first UK newspaper to be transmitted directly to appear the same day in the USA. A dedicated International Division, publishing all GNL's international titles, plus Money Observer, has now been set up to give focus to this area.

Redesigned in April 1999, the Guardian increased both market share and sales year-on-year, ending with a six-monthly ABC of 398,000. The Observer also increased both sale and

market share and ended the year with a six-month ABC of 412,000 – up 7,000 on the previous year. This success is particularly noteworthy, since it represents a reversal of a pattern of long-term decline in sales through the last decade.

The Advertisement Department also had an exceptional year on both titles. Observer revenue grew by 12 per cent year-on-year and Guardian revenue by 20 per cent. The Guardian remains the clear market leader in recruitment with a market share of over 50 per cent, the highest share ever achieved, and a 7.5 per cent increase over the previous financial year.

Guardian Unlimited page impressions rose to over 14 million a year and revenue has grown by 500 per cent year-on-year. Overall, the Division is sustaining substantial investment in both the print products, IT infrastructure and new media operations, designed to support and create strong brands with an ever widening distribution and availability.

Regional Newspaper Division

The Regional Newspaper Division comprises the Manchester Evening News, the Surrey Advertiser, Reading Evening Post, the Rochdale Observer and the Stockport Express amongst 47 paid-for and free titles published from five regional centres in northwest and southern England. The outlook for 2000/01 is optimistic. While competition from the Internet will require a constant focus on the level of operating costs, the traditional businesses within the Division will show good growth, and the boom in Jobs advertising is likely to continue. Investment for the future will be required as we continue with the development of our new initiatives including the free morning paper, Manchester Metro, and local tv station for Manchester, Channel M. Manchesteronline will expand from being the MEN's internet site to the Manchester Portal. SurreyAdvertiser and GetReading are already established web sites, the aim is for all our papers to also be published on the net.

In April 1999 the economic climate was far from optimistic. In the first quarter of the year, job advertising

Chief Executive's Review of Operations continued

continued to fall, averaging around 15 per cent below the previous year, although Display and other Classified remained firm. By the autumn, as the economy strengthened once again the Jobs market responded positively and this coincided with a boom in Property advertising which resulted in year-on-year revenue growth across the Regional Newspaper Division.

The valuation of community newspapers is a dynamic process which has been reflected in the prices for which regional newspaper groups have been acquired but some commentators still fail to appreciate the full value of free papers and their steady growth in readership over a 15-year period.

In October 1999, through its significant stake in AdHunter, GMG Regional Newspapers became a major part of Fish4, a new Internet brand of four market-leading consumer web sites. Including a directory service of more than 1.9 million businesses under the Fish4it brand, the sites are becoming leading sources for finding cars, jobs, homes and local businesses. For example, Fish4cars carries one of the largest database of used cars in the country, averaging between 180,000 and 200,000 vehicles. Manchesteroline continues to develop as the city's major portal, embracing news, sport, business, lifestyle, leisure and entertainment information. It already offers the fastest growing commercial property database in the city.

In November, the Manchester Evening News launched Manchester Metro – the city's first own daily morning paper for nearly 40 years – as a free publication aimed at commuters both in the city centre and as they head to work by car, bus, train or tram. Associated Newspapers published a rival publication, now renamed News North West shortly thereafter. Latest research shows a 43-23 per cent preference for Manchester Metro against its competitor.

As a further evidence of our multimedia strengths, GMG is part of joint venture called Channel M Television Limited, a new television station serving a potential audience of 400,000, including the largest student

campus in Europe. The station has been awarded a four-year licence by the Independent Television Commission.

Auto Trader Division/ Trader Media Group

Auto Trader magazines once again showed their resilience in difficult trading conditions. The new and used car market struggled to maintain the level of sales established in previous years, while potential car buyers waited for the Competition Commission's report on new car prices, and responses from Government and car manufacturers created a confused and frustrated motor advertising market.

The move to full colour throughout our magazines and the high level of expertise and endeavour of all of our employees ensured continued growth and a healthy year-on-year revenue increase. Full colour also had a positive impact on circulation. Despite an aggressive cover price strategy, copy sales are increasing in most areas, particularly in the north-west, where, as in other regions, strong increases have been seen over last year. The free pick-up magazines, Auto Freeway, also had an excellent year, increasing revenues by almost 60 per cent.

The national magazine portfolio now includes Top Marques, Bike Trader, Truck Trader, Boats and Yachts for Sale, Buy a Boat and Classic American. All of these magazines produced excellent growth in all areas, strengthened their market positions and made a significant profit contribution to the Division.

The free private advertising papers, Supermart and Free Ads, increased market dominance with healthy growth in circulation and trade advertising revenues, once again making a notable contribution to profits.

Auto Trader Interactive, www.autotrader.co.uk, has made exciting and impressive progress during the year. By the end of the financial year, page impressions had increased to over 16.5 million per month, subsequently increasing to 21.5 million. The site now offers over 200,000 vehicles for sale, with many

of the top 100 dealer groups using the site. It is now the most widely used advertising site for automobiles in the UK and mainland Europe.

In May 2000, the Auto Trader Division merged with Hurst Publishing Limited, to create a new company. Trader Media Group, designed to strengthen the business and accelerate its rate of growth. Owned equally by GMG and BC Partners, the new company is one of the leading specialist advertising periodical companies in Europe, and operates the UK's number one automotive Internet site. It owns all of the publishing, printing and new media businesses previously owned by GMG and Hurst and now publishes over 70 publications with a combined weekly circulation of over 1.2 million. The Trader Media Group employs more than 3,500 people. As Chairman of the new Group, I am delighted that John Harris has become Chief Executive of the entire UK printing and publishing activity, working with Graham Luff as Chief Executive of the new Group.

GMG Radio Holdings Division

The Division marked the first year of its existence by winning the regional licence for South Wales, broadcasting to a potential population of more than 1.3 million and due to launch at the beginning of October. By the end of this year, applications will also have been made for the West Midlands licence, broadcasting to three million people, the Yorkshire regional licence, and by April 2001, the licence for the East Midlands.

During the year, GMG's radio interests have already grown in a number of ways. We are broadcasting partners in Oneword, which is a channel dedicated to books, plays and comedy, and which can be heard on both the national digital network and Sky Digital. We have joined with Capital, Jazz and Chrysalis to apply for regional digital licences across the UK. These services will be able to broadcast up to 10 different channels, and GMG has developed a separate station called Smooth FM, targeted at a 45+ audience, with classics of the sixties, as well as present-day melodic songs. We are now 14 per cent shareholders in Jazz FM, operating from London and Manchester. We

Chief Executive's Review of Operations continued

have also increased our investment in Radio Investments Limited to nearly 50 per cent. This company owns, controls, or has interests in more than 30 music-led stations.

We look forward to this autumn's Communications White Paper, which we believe will lead the way to further expansion of radio's growing influence in the UK media sector.

GMG Endemol Entertainment

The remarkable development of GMGEE reflects the phenomenal growth in global television as well as the particular strengths of the former Broadcast Communications Division. In the first few months of 2000, global mergers between companies such as Time Warner and AOL, and between Pearson Television, Audiofina and CLT-UFA, have reshaped the landscape in international television production and distribution. Against this background, therefore, GMG has decided to dispose of its remaining minority stake in GMGEE to its joint venture partner, Endemol Entertainment.

Underlining the pace of change within international media, the European Commission had already given clearance to the acquisition of Endemol's parent company by Telefonica, the Spanish telecommunications operator, which is also a television broadcaster through its subsidiaries, Antena 3 and Via Digital. The scale of the new organisation's capacity in production and distribution will provide GMGEE with the necessary broader base from which to operate in the new global television sector.

Other Interests

The Group continues to have a major investment in Trafford Park Printers (50 per cent). Trafford Park Printers is a joint venture with The Telegraph, printing The Guardian, The Observer, Manchester Evening News, The Daily and Sunday Telegraph and a number of third party publications.

As part of the Group's multimedia strategy, we have taken a 20 per cent stake in Artsworld, which will be the UK's first digital tv arts channel. The company, led by its Chairman,

Sir Jeremy Isaacs, plans to launch a premium subscription service on Sky Digital later this year.

In December 1999 we disposed of our minority interest in GMTV (15 per cent), and in June of this calendar year the book publisher Fourth Estate in which we held a 42% interest was sold to Harper Collins.

Community

One of GMG's key activities is the part it plays within the wider community. Set-piece initiatives ranging from continued support for national schemes such as the Teaching Awards, Tools for Schools and the New Deal (which provides job opportunities for those who have been unemployed for more than six months), are all aimed at helping young people in a variety of ways. This Group-led initiative is reflected in a series of specific community projects to be found across GMG. Thirty GNL volunteers work in two London schools. Among other things, they read with children, give management support for head teachers and develop school websites. Within Regional Newspapers, many local campaigns have been given crucial support. In March, the Prime Minister paid tribute to what he called the "trailblazing" campaign of the Manchester Evening News in persuading people to give up their free time to help the community.

Auto Trader's extensive community schemes involve all of its companies and many individual staff. One, Mick Murray from Irish Auto Trader, has, to date, abseiled off the top of two hotels to raise money for children in need

During the year, GMG became official media sponsor of the Commonwealth Games to be held in Manchester in 2002.

Group Outlook

After two years of record profits, the new financial year has started well at operating levels within all Divisions of the Group. The trading outlook remains favourable with advertising markets remaining firm and still showing year-on-year growth in many sectors of the market. Newsprint

prices will remain stable until the end of the calendar year, but there is likely to be some upward pressure on cost in the fourth quarter. The capital investment programme continues to prioritise new IT systems and infrastructures as we develop our internet operations within our existing businesses and new ventures. These operations will involve heavy start-up losses during 2000/01, and some of the commercial ventures involve a relatively high degree of risk, requiring very careful monitoring.

In addition to the expansion and protection of our established businesses, the Group has made a significant financial commitment to fund a new internet recruitment business. Workthing.com went live on 7th July and is expected to establish itself as a leading broadly based operator within the next 18 months. Taken together with the growth of our radio operations, it provides further evidence of our strategy to broaden GMG's portfolio of media assets.

We will continue to seek out new opportunities, partnerships and alliances in the new and converging media and communications sectors. But in a period of rapid change and high risk investment in new markets, exercising financial rigour across all of our operations assumes even greater importance as an essential discipline, both in ensuring the Group's financial prosperity and maintaining our obligations to the Scott Trust.

I commented last year on the dedication and commitment of all of our staff. This has been reinforced during the past year, not least by the emergence of new, young creative and managerial talent within new media. People remain our single most important asset, and I would like to record my own sincere appreciation of everyone's contribution to this year's results.

Bob Phillis

Financial Review

Introduction

This review covers the 53 weeks to 2nd April 2000 and provides an overview of the Group's financial performance and situation.

Turnover

Group turnover (excluding joint ventures and the effect of the disposal of a share of Broadcast Communications plc in 1999) for the year increased by £34.7 million (9.8%) to £389.9 million. Advertising revenue grew across the Group by an average of 12.0% to £288.2 million. Newspaper revenue in National Newspaper and Regional Newspaper divisions showed a slight decline, whilst magazine sales revenue at Auto Trader division showed growth.

Profits

The Group achieved operating profits before exceptional items of £47.3 million in the year, £2.8 million (5.5%) lower than in 1998/99. This was due to a number of factors including additional investment on internet development and the launch of a free morning paper in Manchester. The Group's newsprint costs increased by £1.9 million in the year. Overall, Group pre-exceptional operating margins decreased from 13.7% to 12.1%.

Group profits before tax were £73.5 million in the year, £5.3 million (7.7%) higher than

1998/99. This result reflects a significant contribution from joint ventures and associates (our share moves from a profit of £4.0 million to £5.1 million, net interest income of £9.8 million (up £1.2 million) and income from fixed asset investments (including exceptional items) of £16.4 million (up £12.4 million).

Taxation

The tax charge for 1999/00 is £22.4 million (30.4%). This rate is close to the full UK corporation tax rate of 30%.

Cash Flow

The Group generated £38.8 million of cash in the year, an increase of £22.2 million on 1998/99. Net cash inflow from continuing operating activities amounted to £57.8 million, up £9.8 million on 1998/99. Cash inflows also included net interest, rent and dividends of £9.5 million (down £3.0 million) and net capital expenditure and financial investment proceeds of £3.8 million. Cash outflows comprised mainly tax (up £5.2 million to £23.4 million), and acquisitions and disposals of £8.7 million. In summary, cash inflow before management of liquid resources and financing increased by £22.4 million (134.9%) to £39.0 million after taking lease finance repayments and other charges of £0.1 million into account.

Treasury Policy

Funds are deposited with a number of leading UK and international banks. Interest rates on deposits are fixed for the term of the deposits. The Group's international activities and foreign exchange exposure are limited.

As at 2nd April 2000, the Group had no debt other than £7.6 million of finance leases (of which only £0.2 million is repayable within one year) and £0.3 million of loan notes. Interest rates on the majority of leases are at floating rates.

Balance Sheet

As at 2nd April 2000, the Group had net assets of £285.0 million. This represents an increase of £49.7 million on last year. Working capital showed a net increase of £1.2 million.

The Group's overall net cash position improved by £38.8 million to £175.5 million.

The Group has no material borrowings, other than lease finance. It continues to be in a strong financial position.

Nicholas Castro

Report of the Directors

Activities and review of the business

The Group results for the period are set out in the Group Profit and Loss Account on page 12. A review of the Group's performance and future prospects is contained in the Chairman's Statement on page 2 and the Chief Executive's Review of Operations on pages 5 to 7. The company has paid a preference dividend of 4.0p per share amounting to £4,000. In view of the need to conserve resources for long term capital expenditure, the Directors do not recommend payment of any dividend on the ordinary shares.

The principal activity of the Group is the dissemination of news, information and advertising matter by way of print and other media. The Directors consider the principal activities of the Group to be one class of business.

2. Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the Group and of the profit or loss of the Group for that period.

The directors confirm that suitable accounting policies have been used and applied consistently. They also confirm that reasonable and prudent judgements and estimates have been made in preparing the financial statements for the year ended 2nd April 2000 and that applicable accounting standards have been followed.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Group and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

3. Going concern

After reviewing the Group's cash balances and projected cash flows the Directors believe that the Group has adequate resources to continue operations for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the accounts.

4. Employee involvement

There is regular contact between management and employees' representatives so as to ensure that employees are provided with information on matters of concern to them as employees and are aware of the financial and economic factors affecting the performance of the Group and so that their views can be taken into account in making decisions which are likely to affect their interests.

Employment of disabled persons

The policy for the employment of the disabled is that full and fair consideration should be given to their aptitudes and abilities.

6. Tangible fixed assets

The market value of freehold and leasehold property is estimated by the Directors to be approximately £8.5 million greater than its balance sheet value of £15.7 million.

The movements in tangible fixed assets during the period are set out in the table on page 23.

7. Creditor payment policy

The Group has implemented systems to ensure the prompt recognition of all identifiable liabilities to creditors and payments are made to these creditors in line with the CBI's Prompt Payers Code. The creditor days figure for the company for the year was 29 days (1999 24 days).

8. Donations

Charitable donations amounted to £106,600 (1999 £84,000). There were no contributions to political organisations during the period.

9. Ownership

All the ordinary shares of Guardian Media Group plc are owned by the Scott Trust.

10. Directors

The Directors at 28th July 2000 are listed on page 3.

Lord Gavron, who was Chairman on 29th March 1999, resigned on 29th February 2000. Paul Myners was appointed as Chairman on 1st March 2000. Alan Rusbridger was appointed as a Director on 29th July 1999. Giles Coode-Adams was appointed as a Non-Executive Director on 29th April 1999.

According to the Register kept under section 325 of the Companies Act 1985, no Director had any interest in the shares of the company or its subsidiaries.

Report of the Directors continued

11. Directors Emoluments

| | | | | | Employer's |
|---|--------|-------------|---------|-------|------------------|
| | | Performance | Benefit | | Contributions to |
| S | alary/ | Related | in | | Money Purchase |
| | Fees | Bonus | Kind | Total | Pension Schemes |
| | £000 | £000 | £000 | £000 | £000 |
| R W Phillis | 267 | 275 | 13 | 555 | 93 |
| N Castro | 157 | 130 | 10 | 297 | 46 |
| C A Marland | 190 | 105 | 15 | 310 | 34 |
| J R Harris | 172 | 75 | 16 | 263 | 16 |
| I S Ashcroft | 167 | 100 | 12 | 279 | 33 |
| A C Rusbridger (*from 29th July 1999) | 158 | - | 6 | 164 | (8 months) 11 |
| Non-executive directors | | | | | |
| P Myners (*from 1st March 2000) | 4 | _ | _ | 4 | (1 month) – |
| J J D Bullmore | 25 | _ | - | 25 | - |
| A L Karney | 38 | _ | - | 38 | - |
| E A L Forgan | 25 | _ | _ | 25 | - |
| J G S Coode-Adams (*from 29th April 1999) | 23 | _ | _ | 23 | (11 months) – |
| Lord Gavron | _ | - | _ | - | - |
| | 1,226 | 685 | 72 | 1,983 | 233 |
| - | | | | | |

^{*}Date of appointment as a director.

Salary/fees

Salaries and fees have been set by the Remuneration Committee having regard to market conditions.

Fees paid to A L Karney include £12,500 in respect of computer consultancy.

Performance related bonus.

The bonuses payable to executive directors have been determined by the Remuneration Committee.

- a) The bonus arrangements for R W Phillis and N Castro are based on a formula related to profit before tax above a minimum threshold.
- b) The bonus arrangements for C A Marland, J R Harris and I S Ashcroft are based on annual pre-determined divisional and group financial performance targets. The whole bonus is treated as earned in the year it is awarded but payment of one third is deferred for two years and is normally conditional on the director continuing as an employee. Similar bonus arrangements apply to other senior executives in the operating divisions.
- c) A C Rusbridger has no contractual entitlement to any bonus payment.

Pensions

Retirement benefits are accruing to the executive directors under money purchase schemes. C A Marland, J R Harris and I S Ashcroft are also members of a top-up scheme providing defined benefits. This scheme is non-contributory as regards the members and in the opinion of the actuary no contributions are required to be made by the company as the scheme is fully funded to meet its liabilities as they fall due.

Benefits in kind

These relate to the provision of motor car and healthcare benefits.

12. Auditors

A resolution to reappoint the auditors PricewaterhouseCoopers will be proposed at the Annual General Meeting.

13. Year 2000

As a result of the Group's programme to address Year 2000 issues no material business interruptions or systems problems have been experienced.

By Order of the Board

Arthur Townsend Secretary

28th July 2000

Report of the Auditors

To the members of Guardian Media Group plc

We have audited the financial statements on pages 12 to 33.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the Annual Report, including as described on page 9 the financial statements. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the United Kingdom Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the other information contained in the Annual Report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements.

Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices
Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the Group at 2nd April 2000 and of the profit and cash flows of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PricewaterhouseCoopers

Chartered Accountants and Registered Auditors Manchester

28th July 2000

Group Profit and Loss Account

| For the year ended 2nd April 2000 | Note | 2000 £000 | 1999 £000 |
|--|------|--------------|--------------|
| All continuing activities:- | | | |
| Turnover including share of joint ventures | | 444,483 | 411,572 |
| Less: share of joint ventures | | (54,619) | (45,739) |
| Group turnover | 2 | 389,864 | 365,833 |
| Operating costs | 3 | (347,634) | (319,698) |
| Group operating profit | 5 | 42,230 | 46,135 |
| Share of profit of joint ventures | | 5,122 | 2,385 |
| Share of (losses)/profit of associates | | (29) | 1,567 |
| Total operating profit: group and share of joint ventures and associates | | 47,323 | 50,087 |
| Exceptional items: | | ,, | , |
| Profit on disposal of fixed assets | | 0 | 1,829 |
| Profit on disposal of share of subsidiary undertaking | | 0 | 3,661 |
| Profit on disposal of fixed asset investments | 6 | 16,039 | 0 |
| Operating profit after exceptional items | | 63,362 | 55,577 |
| Income from fixed asset investments | 7 | 328 | 3,969 |
| Interest receivable and similar income | 8 | 9,898 | 9,067 |
| Interest payable and similar charges | 9 | (66) | (442) |
| Profit on ordinary activities before taxation | | 73,522 | 68,171 |
| Tax on profit on ordinary activities | 10 | (22,354) | (21,074) |
| Profit on ordinary activities after taxation | | 51,168 | 47,097 |
| Equity minority interests | | (1,334) | (1,277) |
| Profit for the financial period | 11 | 49,834 | 45,820 |
| Preference dividend paid | | (4) | (3) |
| Retained profit for the period | 26 | 49,830 | 45,817 |

Group Balance Sheet

| As at 2nd April 2000 | Note | £000 | 2000 £000 | £000 | 1999 | £000 |
|--|------|----------|--------------|----------|------|------|
| Fixed assets | | | | | | |
| Intangible assets | 12 | | 3,434 | | 2, | ,561 |
| Tangible assets | 13 | | 66,438 | | 66, | ,255 |
| Investment property | 14 | | 230 | | | 230 |
| Investments | | | | | | |
| Joint ventures | 16 | | | | | |
| Share of gross assets | | 46,991 | | 33,362 | | |
| Share of gross liabilities | | (19,730) | | (18,444) | | |
| Goodwill arising on acquisition | | 2,393 | | 0 | | |
| | | | 29,654 | | 14, | ,918 |
| Associates | 17 | | 1,293 | | 6, | ,642 |
| Other investments | 18 | | 9,753 | | 11, | ,152 |
| Current assets | | | | | | |
| Stocks | 19 | 1,664 | | 1,822 | | |
| Debtors | 20 | 68,234 | | 66,065 | | |
| Cash at bank and in hand | | 183,504 | | 144,866 | | |
| | | 253,402 | | 212,753 | | |
| Current liabilities | | | | | | |
| Creditors: amounts falling due within one year | 21 | 70,787 | | 69,979 | | |
| Net current assets | | | 182,615 | | 142, | ,774 |
| Total assets less current liabilities | | | 293,417 | | 244, | ,532 |
| Creditors: amounts falling due after | | | | | | |
| more than one year | 22 | | 7,965 | | 8, | ,179 |
| Provisions for liabilities and charges | | | | | | |
| Deferred taxation | 23 | | 424 | | 1, | ,035 |
| Net assets | | | 285,028 | | 235, | ,318 |
| Capital and reserves | | | | | | |
| Called up share capital | 24 | | 1,000 | | 1, | ,000 |
| Revaluation reserve | 25 | | 535 | | | 870 |
| Profit and loss account | 26 | | 282,474 | | 232, | ,477 |
| Equity shareholders' funds | | | 283,909 | | 234, | ,247 |
| Non-equity shareholders' funds | | | 100 | | | 100 |
| Total shareholders' funds | | | 284,009 | | 234, | ,347 |
| Equity minority interests | | | 1,019 | | | 971 |
| | | | | | | |

Directors:

Paul Myners

Nicholas Castro

These accounts were approved by the Board of Directors on 28th July 2000.

Company Balance Sheet

| As at 2nd April 2000 | Note | £000 | 2000 £000 | £000 | 1999 | £000 |
|--|------|---------|--------------|---------|------|--------|
| Fixed assets | Note | 1000 | 1000 | 2000 | | 1000 |
| Tangible assets | 13 | | 240 | | | 240 |
| Investment property | 14 | | 230 | | | 230 |
| Investments | | | | | | |
| Subsidiary companies | 15 | | 40,683 | | | 32,618 |
| Joint ventures | 16 | | 26,975 | | | 10,768 |
| Associates | 17 | | 60 | | | 4,408 |
| Other investments | 18 | | 5,012 | | | 5,017 |
| Current assets | | | | | | |
| Stocks | 19 | 1,074 | | 1,145 | | |
| Debtors | 20 | 76,636 | | 77,458 | | |
| Cash at bank and in hand | | 179,491 | | 141,086 | | |
| | | 257,201 | | 219,689 | | |
| Current liabilities | | | | | | |
| Creditors: amounts falling due within one year | 21 | 173,426 | | 211,024 | | |
| Net current assets | | | 83,775 | | | 8,665 |
| Total assets less current liabilities | | | 156,975 | | | 61,946 |
| Creditors: amounts falling due after | | | | | | |
| more than one year | 22 | | 593 | | | 564 |
| Net assets | | | 156,382 | | | 61,382 |
| Capital and reserves | | | | | | |
| Called up share capital | 24 | | 1,000 | | | 1,000 |
| Revaluation reserve | 25 | | 535 | | | 535 |
| Profit and loss account | 26 | | 154,847 | | | 59,847 |
| Equity shareholders' funds | | | 156,282 | | | 61,282 |
| Non-equity shareholders' funds | | | 100 | | | 100 |
| Total shareholders' funds | | | 156,382 | | | 61,382 |

Directors:

Paul Myners

Nicholas Castro

These accounts were approved by the Board of Directors on 28th July 2000.

Group Statement of Total Recognised Gains and Losses

| For the year ended 2nd April 2000 | 2000 £000 | 1999 £000 |
|--|--------------|--------------|
| Profit for the financial period | 49,834 | 45,820 |
| Unrealised (deficit)/surplus on revaluation of investments | 0 | (268) |
| Unrealised surplus on revaluation of investment property | 0 | 5 |
| | 49,834 | 45,557 |
| Exchange differences | (168) | 53 |
| Total recognised gains and losses relating to the period | 49,666 | 45,610 |
| | | |
| Note of Group Historical Cost Profits and Losses | | |
| Profit on ordinary activities before taxation | 73,522 | 68,171 |
| Realisation of revaluation surplus on investments sold in the period | 335 | 0 |
| Historical cost profit on ordinary activities before taxation | 73,857 | 68,171 |
| Historical cost profit for the period retained | | |
| after taxation, minority interests and dividends | 50,165 | 45,817 |
| | | |
| Reconciliation of Movements in Group Shareholders' Funds | 004.047 | 404.077 |
| Balance at 29th March 1999 | 234,347 | 184,266 |
| Retained profit for the period | 49,830 | 45,817 |
| Other recognised losses for the period | 0 | (263) |
| Exchange differences | (168) | 53 |
| Goodwill written back | 0 | 4,474 |
| Balance at 2nd April 2000 | 284,009 | 234,347 |

Group Cash Flow Statement

| For the year ended 2nd April 2000 | | 2000 £000 | 1999 £000 |
|--|----|--------------|--------------|
| Net cash inflow from continuing operating activities | | 57,848 | 48,071 |
| Dividends from joint ventures and associates | | 1,823 | 1,048 |
| Returns on investments and servicing of finance | | | |
| Preference dividends paid | | (4) | (3) |
| Dividends paid to minority shareholders | | (1,360) | (1,381) |
| Rents received on investment property | | 13 | 18 |
| Other dividends received | | 311 | 3,959 |
| Interest received | | 8,964 | 9,380 |
| Interest paid | | 0 | (116) |
| Finance lease interest paid | | (295) | (403) |
| Net cash inflow from returns on investments and servicing of finance | | 7,629 | 11,454 |
| Taxation paid | | (23,390) | (18,169) |
| Capital expenditure and financial investment | | | |
| Purchase of tangible fixed assets | | (15,253) | (32,769) |
| Sale of tangible fixed assets - exceptional item | | 0 | 4,626 |
| Sale of tangible fixed assets | | 1,490 | 1,020 |
| Purchase of other fixed asset investments | | (2,507) | (4,609) |
| Sale of other fixed asset investments | | 1,785 | 1,386 |
| Sale of other fixed asset investments - exceptional item | 6 | 18,304 | 0 |
| Net cash inflow/(outflow) for capital expenditure and financial investment | | 3,819 | (30,346) |
| Acquisitions and disposals | | | |
| Purchase of shares in subsidiary companies | | (1,032) | (1,394) |
| Sale of shares in subsidiary companies | | 0 | 8,394 |
| Purchase of business | | 0 | (950) |
| Purchase of shares in joint ventures and associates | | (7,564) | 0 |
| Sale of shares in joint ventures and associates | | 0 | 102 |
| Cash acquired/disposed of with subsidiary | | 0 | (1,590) |
| Loans made to joint ventures and associates | | (2,005) | (1,055) |
| Loans repaid by joint ventures and associates | | 1,855 | 1,024 |
| Net cash (outflow)/inflow for acquisitions and disposals | | (8,746) | 4,531 |
| Cash inflow before management of liquid resources and financing | | 38,983 | 16,589 |
| Management of liquid resources | | | |
| Cash placed on short term deposit | | (24,400) | (29,143) |
| Purchase of government securities | | 0 | (1,540) |
| Sale of government securities | | 0 | 1,533 |
| Sale of certificates of deposit | | 0 | 9,000 |
| Net cash outflow from management of liquid resources | | (24,400) | (20,150) |
| Financing | | | |
| Payment of principal under finance lease | | (177) | (126) |
| Net cash outflow from financing | | (177) | (126) |
| Increase/(decrease) in cash in the period | 27 | 14,406 | (3,687) |

Reconciliation of Net Cash Flow to Movement in Net Funds

| For the year ended 2nd April 2000 | 2000 £000 | 1999 £000 |
|--|--------------|--------------|
| Increase/(decrease) in cash in the period | 14,406 | (3,687) |
| Cash outflow from increase in liquid resources | 24,400 | 20,150 |
| Cash outflow from decrease in debt and lease financing | 177 | 126 |
| Change in net funds resulting from cash flows | 38,983 | 16,589 |
| Other non cash changes | (168) | 12 |
| Movement in net funds in the period | 38,815 | 16,601 |
| Opening net funds | 136,713 | 120,112 |
| Closing net funds | 175,528 | 136,713 |

Reconciliation of Operating Profit to Net Cash Inflow from Operating Activities Continuing activities

| Operating profit | 42,230 | 46,135 |
|--|---------|----------|
| Depreciation | 12,572 | 10,970 |
| Amortisation | 191 | 15 |
| Profit on sale of tangible fixed assets | (326) | (212) |
| (Profit)/loss on sale of other fixed asset investments | (136) | 30 |
| Amounts written off investments | 0 | 241 |
| Decrease/(increase) in stocks | 158 | (85) |
| Increase in debtors | (2,500) | (11,949) |
| Increase in creditors | 5,659 | 2,926 |
| Net cash inflow from continuing operating activities | 57,848 | 48,071 |

Summary of the effect of increased investment in subsidiaries, joint ventures and associates during the period:

| | Cash consideration £000 | Cash acquired £000 | Net cash paid £000 | Net assets/ (liabilities) acquired £000 | Goodwill capitalised £000 |
|--------------------------------------|-------------------------------|--------------------------|--------------------------|--|---------------------------------|
| Subsidiary: | | | | | |
| Acquisition of minority interests in | | | | | |
| group companies | 1,032 | 0 | 1,032 | (32) | 1,064 |
| Joint ventures and associates | 7,564 | 0 | 7,564 | 5,171 | 2,393 |
| | 8,596 | 0 | 8,596 | 5,139 | 3,457 |

The separable net assets/(liabilities) recorded in the books of the acquired entities were considered to be at their fair values.

relating to the 2000 Accounts

Accounting policies

Accounting basis

The accounts on pages 12 to 33 have been prepared in accordance with applicable accounting standards in the United Kingdom. Set out below is a summary of the more important Group accounting policies, which have been applied consistently. The accounts have been prepared on the historical cost basis as modified by the revaluation of certain assets.

Basis of consolidation

The consolidated profit and loss account and balance sheet include the accounts of the company and its subsidiary undertakings made up to 2nd April 2000. The results of subsidiaries sold or acquired are included in the consolidated profit and loss account up to, or from, the date control passes. Intra-group sales and profits are eliminated fully on consolidation.

On acquisition of a subsidiary, all of the subsidiary's assets and liabilities that exist at the date of acquisition are recorded at their fair values reflecting their condition at that date. Goodwill is capitalised and written off to reserves over its estimated useful life, a maximum period of 20 years. As permitted by FRS 10 goodwill previously written off has not been reinstated. All changes to those assets and liabilities, and the resulting gains and losses, that arise after the Group has gained control of the subsidiary are charged to the post acquisition profit and loss account.

Joint ventures and associates

The Group's share of profits less losses of joint ventures and associates are included in the consolidated profit and loss account, and the Group's share of their net assets is included in the consolidated balance sheet. These amounts are taken from the audited accounts of the undertakings concerned. Where a joint venture or an associate has a different year end date to the Group, amounts from the latest audited accounts are adjusted to bring in to line with the Group's year end date. The amounts involved are not material to the Group.

Depreciation

Depreciation of tangible fixed assets has been calculated to write off original cost by equal instalments over the expected useful life of the asset concerned. The principal annual rates used for depreciation are:

Plant 10%
Computer equipment 20%-33%
Motor vehicles 20%
Furniture, fixtures and fittings 10%

Freehold and leasehold buildings are written off over their expected useful lives or fifty years, whichever is the shorter.

In accordance with Statement of Standard Accounting Practice No. 19, depreciation is not charged on freehold and long leasehold investment property which is included in the balance sheet at valuation; short leasehold investment property is written off over the period of the unexpired term.

Depreciation is charged on assets from the 1st of the month following date of acquisition.

Deferred taxation

Provision is made for deferred taxation, using the liability method, on all material timing differences to the extent that it is probable that a liability or asset will crystallise.

Turnover

This represents amounts invoiced to customers (net of VAT) less discounts.

Stocks

Stocks are valued at the lower of cost and net realisable value. Cost is determined on a first in, first out basis.

relating to the 2000 Accounts continued

Accounting policies (continued)

Translation of foreign currencies

Assets and liabilities denominated in foreign currency are translated into sterling at the rate of exchange ruling at the year end and the results of overseas subsidiaries are translated at the average rate of exchange for the financial year. Exchange differences arising from the translation of the opening net investment in subsidiaries and on long term inter-company balances used to finance those investments, together with differences from the translation of the results of those companies at the average rate, are taken to reserves. Other exchange differences are taken to the profit and loss account.

Pensions

The majority of the Group's employees are members of defined contribution pension schemes operated by the parent company. The charge to the profit and loss account comprises the total contributions payable to the schemes in the period. The expected cost of pensions in respect of defined benefit schemes operated by Group companies is charged to operating profit so as to spread the cost of pensions over the service lives of employees. Variations from the regular cost are spread over the expected remaining service lives of current employees in the schemes. The cost is assessed in accordance with the advice of independent qualified actuaries.

Investment income

Income from bank and short term deposits is included in the accounts when receivable. Dividends are included in the accounting period in which they are received.

Finance and operating leases

Assets held under finance leases are capitalised at the fair value of the asset at the inception of the leases, with an equivalent liability categorised under creditors due within and after one year. Assets are depreciated over the shorter of the lease term and their useful economic life. Finance charges are allocated to accounting years over the life of each lease to produce a constant rate of return on the outstanding balance.

Costs in respect of operating leases are charged in arriving at the operating profit on a straight line basis over the period of the lease.

Revaluation of investments

The valuations of investment property and certain other investments are reviewed annually and any major changes incorporated in the accounts. Listed investments are valued by the Directors at the lower end of the band within which market prices are expected to fluctuate. Unlisted investments are stated at Directors' valuation which equates to the Group's share of net asset value, except where this is below cost in which case a provision is made for any impairment in accordance with FRS 11. Investment property is valued every three years by independent consultant surveyors.

2. Turnover

Sales are made substantially in the U.K.

3. Operating costs

| | 2000 £000 | 1999 £000 |
|--|--------------|--------------|
| Raw materials and consumables | 49,742 | 49,654 |
| Other external charges | 54,571 | 56,625 |
| Staff costs (see note 4) | 114,033 | 104,788 |
| Depreciation of tangible fixed assets | 12,572 | 10,970 |
| Amortisation of goodwill | 191 | 62 |
| Other operating charges | 116,661 | 97,328 |
| (Profit)/loss on sale of other fixed asset investments | (136) | 30 |
| Amounts written off investments | 0 | 241 |
| | 347,634 | 319,698 |

Notes

relating to the 2000 Accounts continued

| 4. | Staff costs | 2000 | 1999 |
|-----|--|------------------------|--------------|
| | | £000 | £000 |
| (a) | Staff costs during the period including executive directors | | |
| | Wages and salaries | 96,155 | 88,937 |
| | Employer's social security costs | 9,890 | 8,652 |
| | Employer's pension costs | 5,109 | 4,518 |
| | Severance payments | 2,879 | 2,681 |
| | | 114,033 | 104,788 |
| (b) | Average number of persons employed including executive directors | | |
| | | No. | No. |
| | Production | 1,844 | 1,745 |
| | Selling and distribution | 1,937 | 1,880 |
| | Administration | 627 | 645 |
| | | 4,408 | 4,270 |
| | | | |
| (c) | Emoluments of directors of Guardian Media Group plc | 2000 £000 | 1999 £000 |
| | Aggregate emoluments | 1,983 | 1,866 |
| | Company pension contributions to money purchase schemes | 233 | 212 |
| | Compensation for loss of office | 0 | 162 |
| | Retirement benefits are accruing to six directors under a money purchase scheme | | |
| | (1999 five directors) and to three directors under a defined benefit scheme | | |
| | (1999 three directors) | | |
| | Highest paid director | | |
| | Aggregate emoluments – salary and benefits | 280 | 274 |
| | performance related bonus | 275 | 282 |
| | Company pension contributions to money purchase schemes | 93 | 92 |
| | The remuneration of the chairman until his retirement on 29th February 2000 amou | unted to £nil (1999: £ | inil) |
| | The remuneration of the chairman from 1st March 2000 amounted to £4,167. | | |
| | | | |
| | | | |

| 5. Group operating profit | 2000 £000 | 1999 £000 |
|--|--------------|--------------|
| The following amounts have been charged in arriving at the operating profit: | | |
| Depreciation – Tangible owned fixed assets | 11,559 | 8,971 |
| Tangible fixed assets held under finance leases | 1,013 | 1,999 |
| Auditors' remuneration (parent company £74,330 (1999 £67,625)) | 201 | 207 |
| Operating lease rentals: | | |
| Plant and machinery | 12,237 | 11,043 |
| Buildings | 662 | 867 |

Remuneration of the company's auditors for provision of non-audit services to the company and its subsidiaries was £589,000 (1999 £440,000).

relating to the 2000 Accounts continued

6. Profit on disposal of fixed asset investments

During the year the Group disposed of its 15% interest in GMTV Limited and part of its interest in Unidad Editorial

| 3 , 1 1 | ' | | |
|---|--------|-----------------------|-----------------------|
| | GMTV | Unidad | Total |
| | £000 | Editorial £000 | £000 |
| Proceeds | 16,779 | 1,525 | 18,304 |
| Cost | 1,800 | 465 | 2,265 |
| Profit | 14,979 | 1,060 | 16,039 |
| | | | |
| 7. Income from fixed asset investments | | 2000 £000 | 1999 £000 |
| Dividends from unlisted investments | | 311 | 3,959 |
| Rents receivable on investment property | | 17 | 10 |
| | | 328 | 3,969 |
| 8. Interest receivable and similar income Interest on cash at bank and short term investments | | 2000 £000 8,581 | 1999 £000 8,618 |
| Other interest receivable | | 1,317 | 449 |
| | | 9,898 | 9,067 |
| | | | |
| 9. Interest payable and similar charges | | 2000 £000 | 1999 £000 |
| Finance leases | | 66 | 406 |
| | | | |
| Other loans | | 0 | 36 |

Notes

relating to the 2000 Accounts continued

| 10. | Tax on profit on ordinary activities | 2000 £000 | 1999 £000 |
|-----|---|--------------|--------------|
| (a) | Current period | | |
| | Group: | | |
| | Corporation tax at 30% (1999 31%) | 22,168 | 17,338 |
| | Deferred taxation | (705) | 994 |
| | Tax credit on United Kingdom dividends received | 22 | 772 |
| | Overseas taxation | 0 | 300 |
| | | 21,485 | 19,404 |
| | Joint ventures: | | |
| | Corporation tax at 30% (1999 31%) | 1,863 | 1,089 |
| | Deferred taxation | (8) | 3 |
| | Associates: | | |
| | Corporation tax at 30% (1999 31%) | 21 | 401 |
| | | 23,361 | 20,897 |
| (b) | Prior year | | |
| | Group: | | |
| | Corporation tax at 30% (1999 31%) | (1,072) | 93 |
| | Deferred taxation | 94 | 41 |
| | Joint ventures: | | |
| | Corporation tax at 30% (1999 31%) | (42) | (2) |
| | Deferred taxation | 13 | 45 |
| | | 22,354 | 21,074 |

11. Profit of the parent company

As permitted by section 228 of the Companies Act 1985, the profit and loss account of the parent company is not presented as part of these accounts. The Group results for the period include a profit of £95,004,000 (1999 profit £31,056,000) which is dealt with in the accounts of the parent company.

| 12. Intangible assets | The group Goodwill |
|--------------------------|-----------------------|
| Cost | £000 |
| At 29th March 1999 | 2,623 |
| Additions | 1,064 |
| At 2nd April 2000 | 3,687 |
| Accumulated amortisation | |
| At 29th March 1999 | 62 |
| Charge for period | 191 |
| At 2nd April 2000 | 253 |
| Net book value | |
| At 2nd April 2000 | 3,434 |
| Net book value | |
| At 28th March 1999 | 2,561 |

The goodwill of £1,064,000 arises on the acquisition of the remaining 20%, 10% and 1.3% respectively of the share capital of Autoborsen, European Auto Trader BV and Star Newspapers (Camberley) Limited. This goodwill is being amortised over 20 years, being the directors estimate of its useful life.

Notes relating to the 2000 Accounts continued

| 13. | Tano | ible | fixed | assets |
|-----|-------|------|-------|--------|
| 10. | iuiiq | 100 | IIACA | 433013 |

| | group | The group | | | |
|---|--|----------------------------------|----------------------------------|---|--|
| Total £000 | Fixtures and fittings £000 | Plant and vehicles £000 | Land and buildings £000 | The company Land and buildings £000 | |
| | | | | | Cost |
| 116,609 | 18,971 | 78,759 | 18,879 | 264 | At 29th March 1999 |
| 0 | (1,753) | 1,753 | 0 | 0 | Reclassification |
| 13,919 | 4,468 | 9,325 | 126 | 0 | Additions |
| (12,016) | (1,441) | (10,426) | (149) | 0 | Disposals |
| 118,512 | 20,245 | 79,411 | 18,856 | 264 | At 2nd April 2000 |
| | | | | | Depreciation |
| 50,354 | 9,260 | 38,230 | 2,864 | 24 | At 29th March 1999 |
| 0 | (929) | 929 | 0 | 0 | Reclassification |
| 12,572 | 2,938 | 9,268 | 366 | 0 | Charge for period |
| (10,852) | (1,406) | (9,375) | (71) | 0 | Disposals |
| 52,074 | 9,863 | 39,052 | 3,159 | 24 | At 2nd April 2000 |
| | | | | | Net book value |
| 66,438 | 10,382 | 40,359 | 15,697 | 240 | At 2nd April 2000 |
| | | | | | Net book value |
| 66,255 | 9,711 | 40,529 | 16,015 | 240 | At 28th March 1999 |
| 1999 | | | | | |
| £000 | 2000 £000 | | I vehicles: | I included in plant and | Assets held under finance leases, capitalised and |
| £000 7,986 | | | I vehicles: | l included in plant and | Assets held under finance leases,capitalised and Cost |
| 7,986 | £000 | | l vehicles: | l included in plant and | |
| 7,986 | £000 7 ,986 | | I vehicles: | l included in plant and | Cost |
| 7,986 | 7,986 (5,320) | | l vehicles: | | Cost Accumulated depreciation Net book value |
| 7,986 (4,307) 3,679 | £000 7,986 (5,320) 2,666 | company | The | | Cost Accumulated depreciation |
| 7,986 (4,307) 3,679 | 7,986 (5,320) 2,666 | company £000 1999 | | | Cost Accumulated depreciation Net book value |
| 7,986 (4,307) 3,679 The group | £000 7,986 (5,320) 2,666 | £000 | The £000 | | Cost Accumulated depreciation Net book value |
| 7,986 (4,307) 3,679 The group £000 1999 9,616 | £000 7,986 (5,320) 2,666 | £000 1999 | The £000 2000 | | Cost Accumulated depreciation Net book value The net book value of land and buildings is made |
| 7,986 (4,307) 3,679 | £000 7,986 (5,320) 2,666 £000 2000 8,998 | £000 1999 O | The £000 2000 0 | | Cost Accumulated depreciation Net book value The net book value of land and buildings is mad Freehold |

| 14. Investment property | Freehold £000 | The group and company Long leasehold £000 | Total £000 |
|---------------------------------------|------------------|--|---------------|
| Net book value | | | |
| at 2nd April 2000 and 29th March 1999 | 140 | 90 | 230 |
| Historical cost of revalued property | 0 | 4 | 4 |

The above properties have been valued by CB Hillier Parker Limited as at 31st March 1999, the basis of valuation being open market value for existing use. As at 2nd April 2000 the directors believe this value is appropriate.

Notes relating to the 2000 Accounts continued

| 15. Subsidiary companies | Unlisted | Loan | Total |
|-----------------------------------|----------------|---------------|----------|
| The Company | shares £000 | stock £000 | £000 |
| Cost | | | |
| At 29th March 1999 | 39,083 | 5,601 | 44,684 |
| Additions | 40,634 | 0 | 40,634 |
| Transfer to subsidiaries | (36,742) | (4,772) | (41,514) |
| At 2nd April 2000 | 42,975 | 829 | 43,804 |
| Amounts written off | | | |
| At 29th March 1999 | 7,941 | 4,125 | 12,066 |
| Transfer to subsidiaries | (5,649) | (3,296) | (8,945) |
| At 2nd April 2000 | 2,292 | 829 | 3,121 |
| Net book value at 2nd April 2000 | 40,683 | 0 | 40,683 |
| Net book value at 28th March 1999 | 31,142 | 1,476 | 32,618 |

The additions and transfers to subsidiaries noted above related to a reorganisation of the Group.

Particulars of the principal subsidiary companies are given in note 35.

| 16. | Joint ventures | Interests in | | | |
|-----|----------------------------------|-------------------|----------|---------|---------|
| (0) | The group | joint ventures | Goodwill | Loans | Total |
| (a) | The group Cost or valuation | £000 | £000 | £000 | £000 |
| | At 29th March 1999 | 8,053 | 0 | 6,865 | 14.010 |
| | Additions | • | | • | 14,918 |
| | | 5,111 | 2,393 | 2,005 | 9,509 |
| | Disposals | 0 | 0 | (1,815) | (1,815) |
| | Transfer from associates | 5,395 | 0 | 0 | 5,395 |
| | Share of retained profit | 4,188 | 0 | (892) | 3,296 |
| | Dividends | (1,783) | 0 | 0 | (1,783) |
| | Other movements | 134 | 0 | 0 | 134 |
| | At 2nd April 2000 | 21,098 | 2,393 | 6,163 | 29,654 |
| (b) | The company | | Shares | Loans | Total |
| | Cost or valuation | | £000 | £000 | £000 |
| | At 29th March 1999 | | 19,256 | 11,130 | 30,386 |
| | Additions | | 7,504 | 0 | 7,504 |
| | Disposals | | 0 | (1,495) | (1,495) |
| | Transfer from associates | | 4,408 | 0 | 4,408 |
| | Transfer to subsidiary | | (3,299) | (3,917) | (7,216) |
| | At 2nd April 2000 | | 27,869 | 5,718 | 33,587 |
| | Amounts written off | | | | |
| | At 29th March 1999 | | 15,353 | 4,265 | 19,618 |
| | Written back in period | | (5,568) | (880) | (6,448) |
| | Transfer to subsidiary | | (3,173) | (3,385) | (6,558) |
| | At 2nd April 2000 | | 6,612 | 0 | 6,612 |
| | Net book value at 2nd April 2000 | | 21,257 | 5,718 | 26,975 |
| | Net book value 28th March 1999 | | 3,903 | 6,865 | 10,768 |
| | | | | | |

relating to the 2000 Accounts continued

| 16. | Joint ventures (continued) | 2000 £000 | 1999 £000 |
|-----|--|--------------|--------------|
| (c) | The group's aggregate share in its joint ventures is detailed below: | | |
| | Share of fixed assets | 24,634 | 19,218 |
| | Share of current assets | 22,357 | 14,144 |
| | Share of liabilities due within one year | (11,324) | (10,269) |
| | Share of liabilities due after one year | (8,406) | (8,175) |
| | Share of net assets | 27,261 | 14,918 |

(d) Dividends received by the Group from joint venture companies were £1,782,633 (1999 £1,047,500)

During the year the company and the Group increased its interest in Radio Investments Limited from 28% to 49%, and this interest has been transferred from associates to joint ventures. Goodwill of £2,393,000 arose on this acquisition and will be amortised over 20 years, being the directors estimate of its useful economic life.

Particulars of the principal joint venture companies are given in note 35.

17. Associates

| (a) | The group | Shares £000 | Loans £000 | Total £000 |
|-----|---------------------------------------|----------------|---------------|---------------|
| | Cost or valuation | | | |
| | At 29th March 1999 | 6,563 | 79 | 6,642 |
| | Additions | 60 | 0 | 60 |
| | Disposals | 0 | (40) | (40) |
| | Transfer to joint ventures | (5,395) | 0 | (5,395) |
| | Share of retained losses | (50) | 0 | (50) |
| | Dividends | (40) | 0 | (40) |
| | Other movements | 116 | 0 | 116 |
| | At 2nd April 2000 | 1,254 | 39 | 1,293 |
| (b) | The company | | | |
| | Cost or valuation | | | |
| | At 29th March 1999 | 4,408 | 0 | 4,408 |
| | Additions | 60 | 0 | 60 |
| | Transfer to joint ventures | (4,408) | 0 | (4,408) |
| | At 2nd April 2000 | 60 | 0 | 60 |
| | Amounts written off | | | |
| | At 2nd April 2000 and 29th March 1999 | 0 | 0 | 0 |
| | Net book value at 2nd April 2000 | 60 | 0 | 60 |
| | Net book value 28th March 1999 | 4,408 | 0 | 4,408 |

⁽c) Dividends received by the Group from associates were £40,000 (1999 £nil)

Particulars of the principal associates are given in note 35.

Notes relating to the 2000 Accounts continued

| 18. | Other investments | | | Term | |
|-----|--------------------|----------------|----------------|---------------|---------------|
| | | Listed | Unlisted | deposits/ | |
| | | shares £000 | shares £000 | loans £000 | Total £000 |
| (a) | The group | | | | |
| | Cost or valuation | | | | |
| | At 29th March 1999 | 1,511 | 7,391 | 2,250 | 11,152 |
| | Additions at cost | 356 | 2,151 | 0 | 2,507 |
| | Disposals | 0 | (2,656) | (1,250) | (3,906) |
| | At 2nd April 2000 | 1,867 | 6,886 | 1,000 | 9,753 |
| | Analysis | | | | |
| | Cost | 356 | 5,630 | 1,000 | 6,986 |
| | Valuation | 1,511 | 1,256 | 0 | 2,767 |
| | | 1,867 | 6,886 | 1,000 | 9,753 |

The historical cost of investments included at valuation amounted to £2,458,000. Market value of investments listed on the London Stock Exchange at the year end (2nd April 2000) amounted to £3,416,000 (1999 £1,511,000).

| | | 1,867 | 2,145 | 1,000 | 5,012 |
|-----|--------------------|--------------------------|----------------------------|------------------------------------|---------------|
| | Valuation | 1,511 | 1,256 | 0 | 2,767 |
| | Cost | 356 | 889 | 1,000 | 2,245 |
| | Analysis | | | | |
| | At 2nd April 2000 | 1,867 | 2,145 | 1,000 | 5,012 |
| | Disposals | 0 | 0 | (1,250) | (1,250) |
| | Additions at cost | 356 | 889 | 0 | 1,245 |
| | At 29th March 1999 | 1,511 | 1,256 | 2,250 | 5,017 |
| | Cost or valuation | | | | |
| (b) | The company | Listed shares £000 | Unlisted shares £000 | Term deposits/ loans £000 | Total £000 |

The historical cost of investments included at valuation amounted to £2,458,000. Market value of investments listed on the London Stock Exchange at the year end (2nd April 2000) amounted to £3,416,000 (1999 £1,511,000).

Details of shareholdings of voting significance are given in note 35.

19. Stocks

| | 2000 | | | 1999 | |
|-------------------------------|-----------------|---------------|-----------------|---------------|--|
| | The | The | The | The | |
| | company £000 | group £000 | company £000 | group £000 | |
| Raw materials and consumables | 1,074 | 1,664 | 1,145 | 1,822 | |

Notes relating to the 2000 Accounts continued

| \sim | D . L | |
|--------|-------|------|
| 20. | υeb | tors |

| 20. 200.010 | 20 | 000 | | 1999 |
|--------------------------------|------------------------|----------------------|------------------|----------------------|
| | The company £000 | The group £000 | The company £000 | The group £000 |
| Trade debtors | 43,576 | 57,800 | 43,547 | 55,661 |
| Amounts owed by subsidiaries | 27,732 | 0 | 26,906 | 0 |
| Amounts owed by associates | 114 | 2,432 | 170 | 605 |
| Other debtors | 518 | 858 | 688 | 1,516 |
| Prepayments and accrued income | 4,696 | 7,144 | 4,777 | 6,495 |
| Corporation tax | 0 | 0 | 1,370 | 1,788 |
| | 76,636 | 68,234 | 77,458 | 66,065 |

21. Creditors: amounts falling due within one year

| 21. Ordanors, uniounits running due within | | 2000 | | 1999 |
|--|------------------------|----------------------|------------------------|----------------------|
| | The company £000 | The group £000 | The company £000 | The group £000 |
| Obligations under finance leases | 0 | 271 | 0 | 205 |
| Trade creditors | 16,209 | 20,724 | 16,018 | 21,077 |
| Amounts owed to subsidiaries | 127,630 | 0 | 171,555 | 0 |
| Amounts owed to associates | 0 | 795 | 310 | 626 |
| Corporation tax | 3,250 | 12,992 | 2,203 | 17,056 |
| Taxation and social security | 5,336 | 8,782 | 3,680 | 7,157 |
| Other creditors | 128 | 772 | 472 | 1,512 |
| Accruals and deferred income | 20,873 | 26,451 | 16,786 | 22,346 |
| | 173,426 | 70,787 | 211,024 | 69,979 |

22. Creditors: amounts falling due after more than one year

| | 20 | 00 | 1999 | |
|--|-----------------|----------------|-----------------|---------------|
| | The | The | The | The |
| | company £000 | group £000 | company £000 | group £000 |
| Obligations under finance leases | 0 | 7,372 | 0 | 7,615 |
| Other creditors | 593 | 593 | 564 | 564 |
| | 593 | 7,965 | 564 | 8,179 |
| The total value of obligations under finance | | | | |
| leases repayable by instalments. | | | | |
| | 0 | 271 | 0 | |
| – within one year | U | | | 205 |
| within one yearwithin two to five years | 0 | 1,633 | 0 | 205 1,334 |
| • | | 1,633 5,739 | 0 0 | |

relating to the 2000 Accounts continued

23. Deferred taxation

| 23. Deterred taxation | The company £000 | 2000 The group £000 | The company £000 | 99 The group £000 |
|--|------------------------|------------------------------|------------------------|----------------------------|
| Provided | | | | |
| Accelerated tax allowances on fixed assets | 0 | 2,440 | 0 | 2,824 |
| Short term timing differences | 0 | (2,016) | 0 | (1,789) |
| | 0 | 424 | 0 | 1,035 |
| The movement on deferred taxation provision is analysed as | follows: | | | T1 |
| | | | | The group £000 |
| At 29th March 1999 | | | | 1,035 |
| Tax on profit on ordinary activities | | | | (611) |
| At 2nd April 2000 | | | | 424 |
| | | 2000 | 19 | |
| Unprovided | The company £000 | The group £000 | The company £000 | The group £000 |
| Revaluation of fixed asset investments | 348 | 348 | 350 | 350 |
| Short term timing differences | (348) | 0 | (350) | 0 |
| | 0 | 348 | 0 | 350 |

No recognition has been made of potential future tax relief arising on certain revalued investments amounting to £163,000 (1999 £163,000).

24. Called up share capital

| · | 2000 £000 | 1999 £000 |
|--|--------------|--------------|
| Authorised, issued, called up and fully paid: | | |
| 4% cumulative preference shares of £1 each (now 2.8% and related tax credit) | 100 | 100 |
| Ordinary shares of £1 each | 900 | 900 |
| | 1,000 | 1,000 |

The company

The 4% cumulative preference shares have no voting rights attached and in the event of a winding up of the company are not entitled to any surplus assets.

25. Revaluation reserve

| At 2nd April 2000 | 535 | 535 |
|--|------------------------|----------------------|
| Transfer from revaluation reserve to profit and loss account reserve | 0 | (335) |
| At 29th March 1999 | 535 | 870 |
| 25. Revaluation reserve | The company £000 | The group £000 |

relating to the 2000 Accounts continued

| 26. Profit and loss account | The company £000 | The group £000 |
|---|------------------------|----------------------|
| The movement on retained profits is analysed below: | | |
| At 29th March 1999 | 59,847 | 232,477 |
| Retained profit for the period | 95,000 | 49,830 |
| Realisation of revaluation surplus | 0 | 335 |
| Exchange differences | 0 | (168) |
| At 2nd April 2000 | 154,847 | 282,474 |
| Cumulative goodwill written off to reserves | | 64,579 |

27. Analysis of net funds

| | 1999 | Cash flow | Other non-cash changes | 2000 |
|--|-----------|-----------|------------------------------|-----------|
| | £000 | £000 | £000 | £000 |
| Net cash: | | | | |
| Cash at bank and in hand | 144,866 | 38,806 | (168) | 183,504 |
| Less: deposits treated as liquid resources | (140,600) | (24,400) | 0 | (165,000) |
| | 4,266 | 14,406 | (168) | 18,504 |
| Liquid resources: | | | | |
| Deposits included in cash | 140,600 | 24,400 | 0 | 165,000 |
| Debt: | | | | |
| Finance leases | (7,820) | 177 | 0 | (7,643) |
| Loan notes | (333) | 0 | 0 | (333) |
| | (8,153) | 177 | 0 | (7,976) |
| Net funds | 136,713 | 38,983 | (168) | 175,528 |
| Analysed in balance sheet: | | | | |
| Cash at bank and in hand | 144,866 | | | 183,504 |
| Finance leases | | | | |
| within one year | (205) | | | (271) |
| after one year | (7,615) | | | (7,372) |
| Loan notes (included in equity minority interests) | (333) | | | (333) |
| | 136,713 | | | 175,528 |

relating to the 2000 Accounts continued

28. Post balance sheet events

During the year the Group transferred the majority of its Auto Trader interests to a new company Auto Trader Holdings Limited which was ultimately 100% owned by the Group. On 24th May 2000 Hurst Publishing Group Limited acquired Auto Trader Holdings Limited from the Group. The consideration for which was a 50% interest in Hurst Publishing Group Limited which owned other Auto Trader titles prior to this transaction and is now trading as Trader Media Group.

On 28th April 2000 the Group disposed of its interest in 3 Australian companies Sydney Auto Trader Pty Limited, Sydney Buy and Sell Pty Limited and WA Auto Trader Pty Limited.

On 12th July 2000 the Group disposed of its interest in Fourth Estate Limited.

29. Capital commitments authorised

Contracts for capital expenditure and investments for the Group amounted to approximately £4,143,000 (1999 £4,465,000). There are no capital commitments in respect of the company (1999 £nil).

30. Contingent liabilities and financial commitments

- (a) The company has given a guarantee to National Westminster Bank Plc to secure the liabilities of certain of its subsidiary companies. At 2nd April 2000 no subsidiary company had a bank overdraft (1999 £nil).
- (b) The company has given joint and several guarantees and indemnities and sole guarantees in respect of certain leasing obligations of Trafford Park Printers Limited and Berkshire Press Limited amounting to £11 million.
- (c) The company has given a sole guarantee on behalf of a subsidiary company in respect of a printing agreement with West Ferry Printers Limited amounting to a maximum of £25 million.

31. Operating lease and similar commitments

The Group has entered into a number of operating leases and similar annual commitments. The total amount payable under these leases is as follows:

| and in the course is as removed | Land and buildings | | Other | |
|---|--------------------|--------------|--------------|--------------|
| | 2000 £000 | 1999 £000 | 2000 £000 | 1999 £000 |
| Expiring within one year | 32 | 30 | 0 | 19 |
| Expiring between two and five years inclusive | 129 | 275 | 38 | 29 |
| Expiring in over five years | 424 | 416 | 7,884 | 7,931 |
| | 585 | 721 | 7,922 | 7,979 |

There are no operating lease or similar commitments in respect of the company (1999 Enil).

relating to the 2000 Accounts continued

32. Related party transactions

Transactions between subsidiary members of the Guardian Media Group plc are not required to be disclosed under FRS 8 as these transactions are fully eliminated on consolidation. In the course of normal operations the Group has traded on an arms length basis with joint ventures, associates and other related undertakings, principally Trafford Park Printers and Auto Trader joint ventures. The aggregated transactions which are considered to be material and which have not been disclosed elsewhere in the financial statements are summarised below:

Sales 6.4
Purchases 11.9

As at 2nd April 2000 there were no material balances outstanding in relation to these transactions.

During the year the Guardian Media Group plc paid £90,000 to seven members of the Scott Trust in relation to their duties as Trustees. A further £199,000 was paid to three of the Trustees, non of whom are directors of the Group, for services rendered to Guardian Newspapers Limited and paid on a normal arms length basis. No members of the board received additional remuneration for services as a Trustee.

33. Ultimate controlling party

The ultimate controlling party of the Group is the Scott Trust which owns 100% of the issued share capital of Guardian Media Group plc.

34. Pensions

The majority of the Group's employees are members of defined contribution pension schemes operated by the company. The Group also contributes to a small number of pension schemes which are of the defined benefit type. These defined benefit schemes are insignificant in relation to the Group's overall pension arrangements. Pension scheme assets are held in separate trustee administered funds. The total pension charge for the Group is shown in note 4(a).

The most recent triennial actuarial valuations of the defined benefit pension schemes stated that the assets of the schemes were sufficient to cover the liabilities as at the date of valuation. The actuaries' recommendations on the level of funding are being followed.

relating to the 2000 Accounts continued

35. Subsidiaries and other companies

The principal activity of the subsidiary and associates is the dissemination of news, information and advertising matter by way of print and other media. The following information relates to those subsidiary companies, which in the opinion of the directors, principally affected the results or financial position of the Group. The subsidiary companies are incorporated in Great Britain and registered in England and Wales except where noted.

| (a) | Subsidiary companies | Description of shares held | Equity holding |
|-----|---|----------------------------|----------------|
| | National Newspaper Division | | |
| | Guardian Newspapers Limited^ | £1 ordinary shares | 100% |
| | Guardian Press Centre Limited^ | £1 ordinary shares | 100% |
| | M & G Media (PTY) Limited=^ | 1 cent ordinary shares | 71.8% |
| | Regional Newspapers Division | | |
| | Greater Manchester Newspapers Limited^ | £1 ordinary shares | 100% |
| | Surrey and Berkshire Newspapers Limited^ | £1 ordinary shares | 100% |
| | | £1 deferred shares | 100% |
| | Star Newspapers (Camberley) Limited^ | £1 ordinary shares | 100% |
| | Auto Trader Division | | |
| | Midland Auto Trader Limited^ | £1 ordinary shares | 70% |
| | Scottish Auto Trader Limited#^ | £1 ordinary shares | 70% |
| | Scottish Supermart Limited^ | £1 ordinary shares | 51% |
| | Planedge Limited^ | £1 ordinary shares | 100% |
| | Auto Trader Publications (GMG) Limited^ | £1 ordinary shares | 100% |
| | Auto Trader Holland Limited^ | £1 ordinary shares | 100% |
| | Auto Trader Australia Limited^ | £1 ordinary shares | 100% |
| | Auto Trader Norway Limited^ | £1 ordinary shares | 100% |
| | Belgian Auto Trader Limited^ | £1 ordinary shares | 100% |
| | Auto Trader Europe Limited^ | £1 ordinary shares | 100% |
| | Other | | |
| | GMG Radio Holdings Limited | £1 ordinary shares | 100% |
| | Workthing Limited (formerly GMGWOW Limited) | £1 ordinary shares | 100% |

[#] Registered in Scotland

⁼Incorporated in South Africa

[^]Investments not held directly by GMG plc

relating to the 2000 Accounts continued

35. Subsidiaries and other companies (continued)

| (b) | Joint venture companies | Description of shares/ | Percentage |
|-------|--|---|------------|
| | | loan stock in issue | holding |
| | GMG Endemol Entertainment plc | 3,656,990 10p ordinary shares | 50% |
| | | £4,468,223 loan stock | 72% |
| | Radio Investments Limited | 1,508,440 ordinary shares of 10p | 49% 50% |
| | Auto Trader Limited | 100 ordinary shares of £1 | |
| | Auto Trader National Sales Limited | 200 ordinary shares of £1 | 50% |
| | | £2,920,000 loan stock | 50% |
| | Western Publishing Limited | 100 ordinary shares of £1 | 50% |
| | Anglia Auto Trader Limited | 1000 ordinary shares of £1 | 50% 50% |
| | South West Free Ads Limited | 100 ordinary shares of £1 | |
| | South East Publishing Limited | 100 ordinary shares of £1 | 50% |
| | | £700,000 loan stock | 50% |
| | Auto Trader National Magazines Limited | 100 ordinary shares of £1 | 50% |
| | Auto Trader Systems Limited | 2 ordinary shares of £1 | 50% |
| | | £7,663,876 loan stock | 49% |
| Freed | Freedom House Publishing Company Limited | 1000 ordinary shares of £1 | 45% 40% |
| | Irish Auto Trader Limited | 100 ordinary shares of £1 | |
| | Trafford Park Printers Limited | 10,000 ordinary shares of £1 | 50% |
| (c) | Associate | | |
| | Fourth Estate Limited | 420 470 ordinary charge of £1 | 42% |
| | Fourth Estate Limited | 439,670 ordinary shares of £1 £38,875 loan stock | 100% |
| | | E38,873 IUdii Sluck | 100% |
| (d) | Other significant interests | | |
| | Jazz fm plc | 22,287,545 ordinary shares of 1p | 14.4% |
| | Press Association Limited | 7,965,000 ordinary shares of £1 | 3.9% |
| | Newspaper Licensing Agency Limited | £510,000 loan stock | 16.7% |

All the above companies are incorporated in Great Britain and registered in England and Wales and operate principally in their country of incorporation.

Group Five Year Review

| | Year to 2nd April 2000 £000 | 28th March 1999 £000 | 29th March 1998 £000 | 30th March 1997 £000 | 31st March 1996 £000 |
|--|-----------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| Turnover including share of | | | | | |
| joint ventures | 444,483 | 411,572 | 390,816 | 348,091 | 320,214 |
| Less: share of joint ventures | (54,619) | (45,739) | (23,256) | (21,890) | (18,434) |
| Group turnover | 389,864 | 365,833 | 367,560 | 326,201 | 301,780 |
| Operating costs | 347,634 | 319,698 | 324.753 | 302,799 | 287,550 |
| Operating profit | 42,230 | 46,135 | 42,807 | 23,402 | 14,230 |
| Share of profit of joint ventures | | | | | |
| and associates | 5,093 | 3,952 | 2,386 | 1,118 | (12) |
| Total group operating profit including share of joint ventures | | | | | |
| and associates | 47,323 | 50,087 | 45,193 | 24,520 | 14,218 |
| Exceptional items | 16,039 | 5,490 | 0 | (19,767) | 0 |
| Operating profit after | | | | | |
| exceptional items | 63,362 | 55,577 | 45,193 | 4,753 | 14,218 |
| Income from fixed asset investments | 328 | 3,969 | 770 | 416 | 1,965 |
| Net interest receivable | 9,832 | 8,625 | 7,076 | 5,231 | 3,913 |
| Profit on ordinary activities | | | | | |
| before taxation | 73,522 | 68,171 | 53,039 | 10,400 | 20,096 |
| Tax on profit on ordinary activities | (22,354) | (21,074) | (18,709) | (4,964) | (7,570) |
| Profit on ordinary activities | | | | | |
| after taxation | 51,168 | 47,097 | 34,330 | 5,436 | 12,526 |
| | | | | | |
| Assets employed | | | | | |
| Fixed assets | 70,102 | 69,046 | 48,690 | 49,379 | 70,315 |
| Investments | 40,700 | 32,712 | 24,859 | 24,647 | 20,935 |
| Cash at bank and in hand less obligations under finance leases | 175,861 | 137,046 | 120,445 | 85,738 | 61,446 |
| Other net assets/(liabilities) | (1,635) | (3,486) | (9,002) | 281 | 4,966 |
| Net assets | 285,028 | 235,318 | 184,992 | 160,045 | 157,662 |

Corporate Directory

Guardian Media Group

Registered Office:

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Tel: 0161 832 7200

Head Office:

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The Guardian & The Observer

119 Farringdon Road London EC1R 3ER Tel: 020 7278 2332

Greater Manchester Newspapers

164 Deansgate Manchester M60 2RR Tel: 0161 832 7200

Surrey Advertiser and Berkshire Newspapers

Stoke Mill Woking Road Guildford Surrey GU1 1QA

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Trader Media Group

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Tel: 01635 292807

Registered Auditors

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Solicitors

Lovells 65 Holborn Viaduct London EC1A 2DY

Bankers

National Westminster Bank plc Manchester City Office Spring Gardens Manchester M60 2DB